الفــــردوس
الفردوس القابضة ش.م.ع

Al Firdous
Al Firdous Holding P.J.S.C

Invitation to attend the Annual General Assembly Meeting of Al Firdous Company (Public Joint-Stock Company)

The Board of Directors hereby notifies shareholders that nominations for Board membership shall open on Friday, July 3, 2026, and close on Sunday, July 12, 2026.

Any shareholder who meets the eligibility requirements may submit an application for Board membership to the Company’s principal office in: Boulevard Plaza Tower 2, opposite Burj Khalifa – Mohammed Bin Rashid Boulevard – Dubai, 14th Floor, Office No. 1403, Each application must be accompanied by a brief profile of the nominee, specifying the capacity in which the nomination is submitted (executive, non-executive, or independent).

General Conditions:

1. The number of Board seats open for nomination is 7 members.
2. The nomination period shall remain open for ten (10) days from the date of this notice, in accordance with Article (9) of the Authority’s Board Chairman’s Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended from time to time.
3. Any shareholder nominating themselves for Board membership shall meet the requirements set out in Federal Decree-Law No. (32) of 2021 on Commercial Companies; the Authority’s Board Chairman’s Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended; and the Articles of Association, as amended from time to time.
4. Each application must be accompanied by all documents specified under Article (10) of the Governance Guide, as amended.
5. Upon the close of the nomination period, a nomination may not be assigned or transferred to another person.
6. The Company shall publish the names of nominees and their relevant nomination information on the notice board at its principal office and on its website at: www.alfirdouspjsc.com on Wednesday, July 22, 2026.
7. The list of nominees shall be submitted to the Capital Market Authority following the close of the nomination period.